

Trade Union Facility Time July 2026

The information below has been prepared in line with the Local Government Transparency Code. This Code places a requirement on local authorities to collate and publish, on an annual basis, a range of data on the amount and cost of facility time within their organisation.

The Council values the engagement and partnership role the trade unions undertake to ensure our organisation is run efficiently and effectively, where employees' safety, wellbeing and personal development is taken seriously.

The information below relates to the year which runs from 1st April 2025 to 31 March 2026.

Total number of staff who are union representatives

<i>Number of employees who were relevant union officials during the relevant period?</i>	<i>Full-time equivalent employee number</i>
4	4

Total number of union representatives who devote at least 50% of their time to union duties.

<i>Percentage of time</i>	<i>Number of employees</i>
50 - 100%	None

Names of all trade unions represented in the local authority

UNISON
GMB

The percentage of the total pay bill spent on paying employees who were relevant union official for facility time during the relevant period.

Provide the total cost of facility time	£6,212
Provide the total pay bill (including costs for NI and superannuation)	£12,440,703
Provide the percentage of the total pay bill spent on facility time calculated as: (total cost of facility time / total pay bill) X 100	0.05%

As a percentage of the total paid facility time in hours, the number of hours spent by employees who were relevant union officials during the relevant period on paid trade union activities

<i>Time spent on paid trade union activities as a percentage of total paid facility time hours calculated as: Total hours spent on paid trade union activities by relevant union officials during the relevant period / total paid facility time hours x 100</i>	<i>Total hours = 302.00 hours Total paid time = 124.5 hours = 41.23%</i>
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Strategic HR Manager

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